

# JANISSEN ELECTRICS

## WORK HEALTH & SAFETY POLICY



**Janissen Electrics is a business that specialises in *designing, installing, maintaining and repairing a range of electrical, solar and communications systems.***

**Janissen Electrics** accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, subcontractors and visitors to the workplace. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

**Janissen Electrics** is committed to:

- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high risk activities

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.

Subcontractors are responsible for:

- ensuring their workplace health and safety practices and systems are consistent with this policy

Management fully endorses this Policy and the HSEQ Manual that has been implemented.

Manager Sign: 

Review Date: 01/04/2019

Next Review Date: 01/04/2020