

**Janissen Electrics is a business that specialises in designing, installing, maintaining, and repairing a range of electrical and communications systems.**

**Janissen Electrics** recognises the importance of protecting the environment for the benefit of our clients, workers, shareholders, and the community. Our commitment is to deliver our projects in an environmentally responsible manner.

Specifically, **Janissen Electrics** is committed to:

- complying with all relevant environmental Legislation, regulations, Codes of Practice, and contractual conditions
- preventing the pollution of the environment by activities under our control
- conducting business with suppliers and workers who also have a commitment to responsible environmental management; and
- continually improving our environmental management performance by regular reviews and setting realistic environmental objectives and targets.

To achieve our Environmental Policy, we will plan and manage our activities in accordance with best practice principals.

Compliance with this Environmental Policy is mandatory for all workers and is a condition of employment and contract. Through training and education, all workers will be capable of meeting the objectives of this Policy.

**Janissen Electrics** is committed to:

- conducting regular environmental inspections and audits of our operations to ensure waste and pollution are prevented or minimised
- maintaining a commitment to continually improve environmental management
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks at each new site
- cooperating with appropriate authorities and ensuring all licences, approvals and permits are current; and
- developing and implementing emergency plans in order to minimise any adverse environmental impact.

Management fully endorses this Environmental Policy and the HSEQ Management Manual that has been implemented.



Simon Brice

**Managing Director**

Date: 01/04/2026

Next Review Date: 01/04/2027

Issue Date	03/03/2025	Authorized by	Alina Aydt	Issue No	1
Doc Name	P03	Last Revised Date			